

## **MLP CODE OF ETHICS**

The Massachusetts Association of Landscape Professionals adopted the following Code of Ethics in order that the public have increased confidence in the integrity of the professional landscape industry. As a member, we agree to abide by the following code:

- △ To maintain and promote the highest standards of public service and conduct, by placing the interest, concerns, and needs of our customers above our own.
- △ To acknowledge that our industry has a special relationship with nature and therefore to strive to improve the environment through quality landscape practices.
- △ To provide safe and well maintained vehicles and equipment to ensure the safety and well being of our crews and the public at the work site, in transportation, and at the company headquarters.
- △ To operate our business beyond reproach by providing the proper Liability and Workers Compensation Insurance coverage required by law.
- △ To progress in our qualifications and proficiency as a member of the industry and to provide ongoing training and education to employees in safe and proper landscape management and construction techniques.
- △ To avoid and condemn any practice which might bring discredit to our industry.
- △ To maintain a reputation for fair and honorable conduct with clients, employees, and suppliers.
- △ To improve and advance our industry through improving our qualifications, encouraging research and exchanging information and experiences.
- △ To abide by laws & regulations affecting the industry and to promote their enforcement. To acknowledge that governmental and recognized standards are the mutual responsibility of the product manufacturer and user.
- △ To observe the Bylaws of the Association and to give ourselves freely for the advancement of its objectives.

## **HOW DO I JOIN?**

Simply complete this membership application and mail it along with your dues payment and applicable insurance certificate to:

Massachusetts Association of  
Landscape Professionals  
8-D Pleasant Street  
South Natick, MA 01760

If you have any questions concerning membership, please call our MLP Office at (508) 653-3373 or e-mail to [info@mlp-mclp.org](mailto:info@mlp-mclp.org).

Massachusetts Association  
of Landscape Professionals  
8-D Pleasant Street, South Natick, MA 01760

# AN INVITATION TO JOIN

Massachusetts Association  
of Landscape Professionals

### **Massachusetts Association of Landscape Professionals**

508.653.3373 (phone)  
508.653.4112 (fax)  
[info@mlp-mclp.org](mailto:info@mlp-mclp.org)  
[www.mlp-mclp.org](http://www.mlp-mclp.org)

The Massachusetts Association of Landscape Professionals (MLP) is a trade association that represents the leading landscape professionals in Massachusetts. MLP elevates the professional standards and business success of its members through education, certification, advocacy and networking.

MLP improves the business of its members through:

**Communication:**

Promotion of ongoing interaction among members through consumer awareness; educational events; peer networking; industry participation.

**Certification:**

Sponsorship of the Massachusetts Certified Landscape Professional program (MCLP) designed to increase the public's confidence in the integrity of the professional landscape industry.

**Education:**

Design and support of programs that improve the skill of the membership and encourage students to join the profession.

**Information:**

Constant appraisal of the membership on the latest industry research; new products; equipment; and legislation issues.

**MEMBERSHIP BENEFITS**

- Legislative representation
- Training seminars
- New England Grows
- Educational dinner meetings
- MCLP program discounts
- Quarterly newsletter
- Web site listing (for Commercial, Individual, and Associate members)
- Networking and support from an active peer group
- Listing in the annual Landscape Contracting directory
- Extensive interaction with allied trade groups
- Support of horticultural scholarships
- Reduced admission to MLP functions
- MCLP Recertification opportunities



Massachusetts Association  
of Landscape Professionals

**MEMBERSHIP APPLICATION**

Please check appropriate membership classification (*Annual Dues run January through December inclusive*):

- Commercial New** membership is open to firms that have been in business for 5 years or less. It is restricted to 2 years participation. At the end of 2 years, the member automatically becomes Commercial Active. Annual dues are \$100.00.
- Commercial Active** membership is open to firms who provide landscape management services for profit. Commercial Active members must carry workers' compensation and/or general liability insurance (sole proprietors only) as required by law. Proof of required insurance must be included with this application. Annual dues range from \$200.00 to \$300.00 and are based on the company's number of full time employees. (*Please check one*)
  - 0-7 employees \$200.00
  - 8-15 employees \$250.00
  - 16 or more employees \$300.00
- Individual Active** membership is open to any individual who performs landscape related work for a company whose sole profits are *not* derived from the landscape maintenance and/or construction industry (i.e. landscape architects, designers, property managers, golf course superintendents). Annual dues are \$95.00.
- Associate membership** is open to manufacturers or distributors of equipment, materials or supplies, or those who provide a non-horticultural service to the landscape contracting industry. Annual dues are \$150.00.
- Affiliate membership** is open to employees of Commercial Active firms and MCLPs who do not fall within the dues categories outlined above. Affiliate membership carries no voting privileges. Annual dues are \$50.00.
- Student membership** is open to fulltime students enrolled in horticultural programs. Student membership carries no voting privileges. A photocopy of current student i.d. is required. Annual dues are \$25.00.

NAME OF APPLICANT \_\_\_\_\_

COMPANY NAME \_\_\_\_\_

MAILING ADDRESS (NO P.O. BOX PLEASE) \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

BUSINESS PHONE \_\_\_\_\_ FAX \_\_\_\_\_

E-MAIL \_\_\_\_\_ WEB SITE \_\_\_\_\_

DATE FIRM STARTED \_\_\_\_\_

INSURANCE CARRIER \_\_\_\_\_

WORKERS' COMPENSATION POLICY # \_\_\_\_\_ GENERAL LIABILITY POLICY # \_\_\_\_\_

Have you passed the Massachusetts Certified Landscape Professional exam?  No  Yes (date passed \_\_\_\_\_)

Number of Full Time Employees (*for Commercial Active Membership*) \_\_\_\_\_

Please check all services that are offered by your company:

- Residential
- Commercial
- Design
- Excavating
- Grading & Drainage
- Insect & Disease Mgmt
- Installation
- Irrigation
- Landscape Construction
- Maintenance
- Nursery
- Organic Land Care
- Outdoor Lighting
- Snow & Ice Management
- Stonework
- Other, specify \_\_\_\_\_
- Supplier
- Water Features

I hereby pledge that the above information is accurate and my company maintains the proper insurance, as required by law. I desire membership in and agree to assume the obligations and responsibilities of such membership as set forth in the MLP Code of Ethics found on the reverse side of this membership application.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Commercial New and Commercial Active members may list 15 Massachusetts towns in which they provide service. Please list on separate sheet of paper or email to: MLP, 8-D Pleasant St., South Natick, MA 01760, (508) 653-3373, FAX (508) 653-4112, info@mlp-mclp.org, www.mlp-mclp.org